

Are you the experienced Medical Physicist we are looking for to head our Medical Physics & IT department?

HollandPTC is looking for a Head of Medical Physics & IT (Full time, 36 hours per week)

HollandPTC is offering a challenging position as Head of Medical Physics & IT (the KF&I department). This individual will be an inspirational leader for the skilled and enthusiastic professionals on our KF&I team. As Head of the department you will be a uniting, empathic, and decisive leader who will make a significant contribution to the further optimization of the application of medical technology at HollandPTC. In the start-up phase, you will be a sparring partner for your team and provide them with feedback. In addition, you will perform management tasks. After this initial phase there will be less emphasis on the management tasks and duties in the clinic, giving you scope for a more prominent role in HollandPTC's R&D program.

About HollandPTC

Holland Proton Therapy Center (HollandPTC), founded by Erasmus MC, LUMC and TU Delft, is an active partnership between these organizations in the fields of healthcare, education, and science. The Center has also established partnerships with other national and international proton centers.

HollandPTC is an independent outpatient clinic located in Delft. The Center has two proton gantries with in-room CT imaging, a treatment room for the irradiation of eye tumors, and a bunker with a proton beam specifically for research. In addition, the Center has modern imaging equipment, including a dual-energy CT, a 3T MRI, and a PET/CT.

HollandPTC's mission is to provide patients with the best proton therapy presently available, in a safe and welcoming environment, where they are treated with care and diligence. Our mission also involves proving the added value of proton therapy, which we do in cooperation with the national and international radiotherapy and oncology community. Our ambition is to become a leading institute for therapy and scientific research. Our core values are: caring & thorough, uniting & dynamic, professional & innovative.

The Medical Physics & IT department

At present, the department employs seven medical physicists, and has an additional staff of about nine, including project physicists, medical physics engineers, and a medical IT professional. Responsibilities of the group include the quality and safety of the medical equipment. **Medical physicists** are closely involved in the treatment of patients and have a leading role in the introduction of new technology in clinical practice.

The extensive diagnostic equipment and the special proton research bunker offer excellent opportunities for the development and implementation of clinical innovations.

Job description

As Head, you will represent the KF&I department both within and outside the HollandPTC organization. You have an inspiring way of translating HollandPTC's goals into a vision and policy; you will represent the department in professional, national and international networks and partnerships.

Furthermore, you will be a member of HollandPTC's management team and participate in projects. You will report directly to the Board of Directors.

Your responsibilities will include:

- The strategy and structure of tactical and operational activities;
- The investment policy and acquisition of Medical Technology;
- The safety and use of all medical and research equipment;
- Professional, staff, quality, and financial matters pertaining to the department;
- The policy and management of the IT infrastructure.

Qualifications and skills

- Registered as a medical physicist in radiotherapy in The Netherlands, or you have a recognized international registration as a medical physicist in radiotherapy that can lead to registration in the Netherlands.
- A minimum of five years' experience as medical physicist in radiotherapy, preferably with knowledge of proton therapy;
- Experience or strong affinity with running a medical physics department as a manager who knows how to facilitate others, preferably in combination with IT;
- Knowledge of or affinity with techniques of coaching others as part of the targeted management of the team of 15 to 20 professionals that includes medical physicists, medical physicist engineers, project physicists, and medical IT specialists;
- Affinity and/or experience with research and innovation;
- Knowledge of and experience with medical technology quality systems;
- You are good at initiating and implementing quality and safety improvements in the field of patient care in general and medical technology in particular. Your expertise and experience enable you to forge links, building relationships and giving them substantive meaning.
- You are visible in the organization and able to connect parties; in addition, you represent HollandPTC in key national and international networks and partnerships;
- You are resourceful, independent, approachable, dedicated to the primary healthcare process, you are a role model, and you are proactive in your contact with clients, colleagues, and stakeholders at all levels within and outside the organization;
- You have experience working in an academic environment and in communicating at all levels both within and outside the organization.
- You are proficient in Dutch (or are willing to learn the language) and English.
- You are a resident of the European Union or Switzerland.

Terms of Employment

The position is for 36 hours a week. The Collective Labor Agreement for Dutch University Medical Centers (CAO UMC) applies; depending on education and experience, the maximum monthly salary is €7,322 (scale 15), plus 8% holiday allowance and 8.3% end-of-year bonus. You will be eligible for a personal accreditation budget. We provide a commuting allowance and, if applicable, a moving allowance.

The starting date will be agreed with the successful candidate, but can be at short notice or sometime in the next few months. If you are not a Dutch national and start work in the Netherlands, you may be eligible for a tax break, which means that 30% of your wage is paid tax-free.

Applying

For more information about this position, please contact Pieter Vos, acting Head of Medical Physics & IT by telephone via the HollandPTC secretarial office at +31 (0)6-195 33 555 or by email p.vos@hollandptc.nl.

Please send your CV and cover letter to HollandPTC via HR@hollandptc.nl by 28 December, stating “vacancy, Head of Medical Physics & IT”.

